



Social Justice Charter



www.georgesriver.nsw.gov.au

Acknowledgement



We thank the Bidjigal people of the Eora Nation.



They are the Aboriginal owners of the Georges River area.



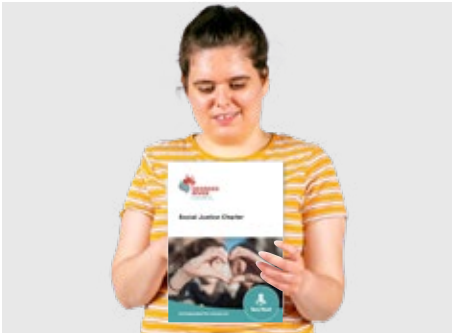
They have cared for the Georges River area for thousands of years.



They have cared for the Georges River

- Land
- Waters
- Sky.

Social Justice Charter

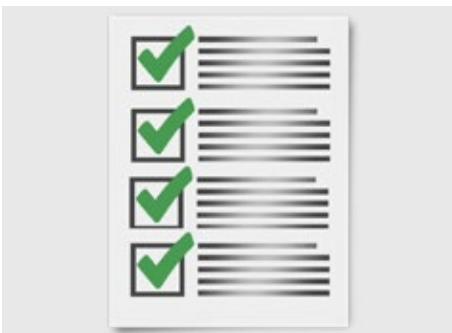


This information is about the Georges River Council **Social Justice Charter**.

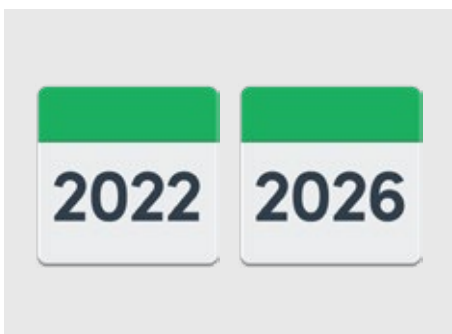


A **Social Justice Charter** is how we will make Georges River a better place to live for everyone.

We will say **charter** for short.



This charter tells us what we need to do to make Georges River a better place to live.



It will go from 2022 to 2026.



We asked people in the community for ideas about how we can make Georges River a better place to live.



We put their ideas in this charter.

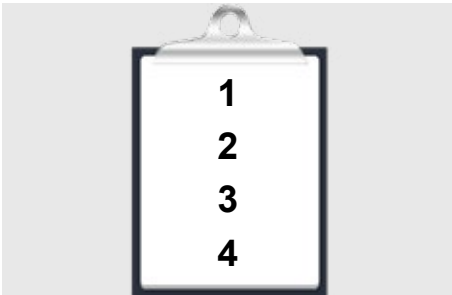


We came up with 4 main areas of things we want to work on.



We will tell you about each area and what we will do about it.

4 main areas



We came up with 4 main areas we want to work on.



1. Participation means everyone can take part in the community.



2. Equity means everyone has the right to things like information and services.



3. Respect means that everyone is valued.



4. Empowerment means everyone can choose the right support for their life.

1. Participation



We want everyone to take part in our community.



We want the community to have their say on how Council do things in Georges River.



We want to work with community groups in Georges River to support people.



We want people to feel safe and supported to help with making decisions.

How we will do it



We will do things that support people in the community to take part.



We will have things like

- Georges River Your Say **Panel**
- Community **focus groups**.



A **panel** is a group of people who share their ideas about something.



A **focus group** is a group that gets together to talk about one topic.



We will work with groups and organisations to have more community programs.



We will make sure people can **volunteer** at the Council.

Volunteer means people do work that is not paid.



We will share information about how to volunteer with groups and organisations.



We will have **Reference Groups** and **Advisory Committees** that people can take part in.



Reference Groups and **Advisory Committees** are groups that have their say on what people in their community need.



We will tell people how they can make an **appeal** at Council meetings.

Appeal means you tell Council that you do not agree with a decision they made.



We will share news and information from Council meetings on our website.

2. Equity



We want everyone to be able to find and use our

- Information
- Buildings
- Services.



It is important to think about what each person needs to use services.



It is also important to think about what each person needs to use places like bathrooms in the community.



This helps us make the right changes so that everyone can use them.



We want to make sure our services, programs and community areas

- Can be used by everyone

- Are safe

- Are fun.

How we will do it



We make sure when we run events

- Everyone can get to them easily
- They do not cost too much money.



We will support people with disability to get work and work skills.



We will make sure everyone can get to and use Council buildings and outdoor spaces.



We will give Council information in lots of

- Different ways
- Different languages.



We will think about other things we can do to make sure everyone feels safe and can do things.

3. Respect



We want the community to be a place where everyone has respect.



We also want everyone to feel like they have something to add to the community.



This all helps everyone in the community to

- Feel safe
- Be able to be themselves.

How we will do it



We will share Aboriginal and Torres Strait Islander culture and history through information and events.



We want to have more women as managers or bosses at the Council.



We will also support women to get work skills and jobs.



We will speak up about **discrimination** and **racism**.



Discrimination is when someone treats you in a bad way because you are different to them.



Racism is when someone treats you in a bad way because of

- Where you are from
- How you look
- The colour of your skin.



We will support people from other cultures to feel safe.



We will also support everyone to learn more about other cultures.

4. Empowerment



We want to find out what makes our community strong.



This is so we can support the community to be even better.



We want to support people and groups to build their skills to be leaders in what they do.



We want to support them all to get to their goals.

How we will do it



We will make information that supports people and groups in the community to build their skills.



We will run training for people in the community to build their skills.



We will have **grants** that the community can get to use for projects.

A **grant** is money for a project.



We will have more community projects that help

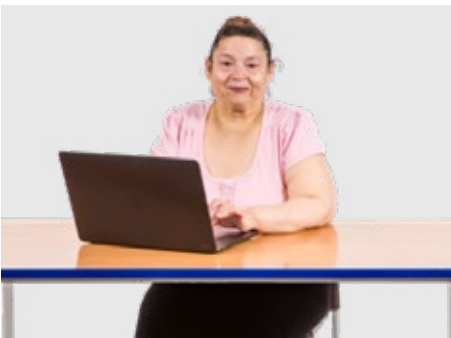
- Work out problems in your area
- People feel well and happy.



We will have Reference Groups and Advisory Committees that people can take part in.



We will have an information portal where people can find information online.



The information portal will be easy to use for everyone.

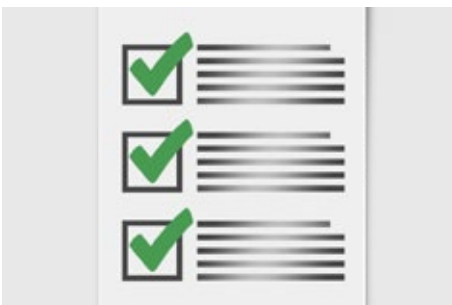
Tell us what you think



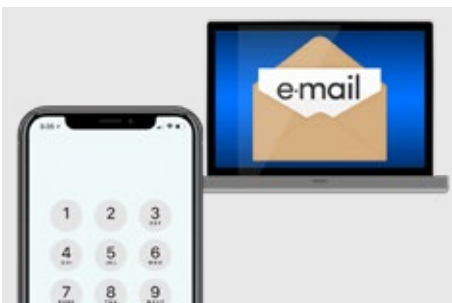
We will make information about the ways we are trying to make Georges River a better place to live.



We will ask people in the community if they think we are doing a good job.



We will listen and make changes so that life in Georges River is even better.



You can

- Call us on **9330 6400**
- Email us at **mail@georgesriver.nsw.gov.au**

Council for Intellectual Disability made this document Easy Read. **CID** for short. You need to ask CID if you want to use any pictures in this document. You can contact CID at **business@cid.org.au**.